

	DOCUMENT CONTROL		
	HSE Management System	DOCUMENT #	OU-POL-007
	ANTI DISCRIMINATION & HARASSMENT POLICY	VERSION	2.0
Review Date:		2 nd March 2023	

ANTI DISCRIMINATION AND HARASSMENT POLICY

Scope

This Anti-Harassment Policy is applicable to Offshore Unlimited support and service vessels operations.

Commitment

It is Offshore Unlimited policy that each employee is individually responsible for maintaining acceptable standards of personal behavior in the business and operational environment and for helping to ensure that all company employees, as well as anyone invited onto Company property, are able to carry out their assigned duties in a business atmosphere that is free from harassment and discrimination.

The company policy encourages and enforces that employees should treat each other with a mutual respect, courtesy, consideration and professionalism. The company will not tolerate any form of harassment or discrimination by ANY employee for any reason. All employees, at any level of the company, shall not be considered exempt from this policy.

Harassment can come from fellow employees, supervisors, managers or clients. Men as well as women can be considered victims of harassment. The company cannot stress enough that it will not tolerate any form of harassment.

Offshore Unlimited prohibits not only unlawful harassment, but also unprofessional and discourteous actions. Accordingly, racial, ethnic, religious, age, sexual orientation, sexual or other inappropriate remarks, slurs or jokes will not be tolerated.



Richard Fader

Director